



PERSON SPECIFICATION
Lecturer/Senior Lecturer in Law (Teaching & Research)
Vacancy Ref: A2540

Criteria	Grade 9	Grade 8	Grade 7	Tested By*
A PhD in Law or equivalent qualification (grade 7 post only – award within 12 months.) Please give details of your PhD stating awarding institution, date of award, discipline/specialism.	Essential	Essential	Essential	Supporting Statement
Please write a statement in support of your application including your rationale for working at Lancaster University. How your research fits with the plans of the department and any further information you feel relevant.	Essential	Essential	Essential	Supporting Statement
A good publications record commensurate with the candidate's seniority and level of professional development. Please list all your publications.	Essential	Essential	Desirable	Application Form/Interview
Record of receiving research funding (Grade 9), Record of applying for research funding (Grade 8) or willingness to seek research funding (Grade 7).	Essential	Essential	Essential	Supporting Statement/Interview
High-quality teaching and supervision of undergraduates and postgraduates in at least one of: Equity & Trusts, Contract Law or Family Law.	Essential	Essential	Desirable	Supporting Statement/Interview
Experience of leading curriculum development in Law, either at departmental, programme or module level.	Essential	Essential	Desirable	Supporting Statement/Interview
Ability to develop and present a coherent and realistic research plan for the next three to five years, including stipulated outputs and potential for impact beyond academia.	Essential	Essential	Essential	Supporting Statement/Interview
Good communication skills. In particular, the ability to communicate clearly to a diverse range of groups.	Essential	Essential	Essential	Interview/Presentation
Willingness and ability to participate in general administration of the School and ability to take on administrative tasks commensurate with the candidate's seniority and level of professional development	Essential	Essential	Essential	Interview



- **Application Form** – assessed against the application form and curriculum vitae. Evidence will be “scored” as part of the shortlisting process.
- **Supporting Statement** – assessed against additional information provided by the candidate. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.